




Memorandum

To: Hospital and Medical Staffs, Foundation and Volunteers
From: Pete Delgado 
President/CEO
Date: August 26, 2016
Re: Contract Ratification

I am pleased to announce that there is a new four-year contract in place for our employees represented by NUHW.

That contract was approved in a vote by staff on August 24, followed by a unanimous vote yesterday in support of the agreement by the Salinas Valley Memorial Board of Directors.

The contract provides pay increases and keeps a comprehensive package of benefits, including low-cost health coverage, a pension plan and several weeks of paid time off.

Importantly, the contract also helps achieve goals important to all SVMHS employees, like delivering top-quality care and managing our costs so we can work to keep healthcare costs down for our patients.

Both the Hospital and the Union committed significant time and effort to the process, with thanks going to the members of both bargaining teams who devoted their energies to reaching an agreement on many complex and challenging issues.

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