

Mediation Update

To: Hospital and Medical Staff
From: Michelle Childs
Senior Administrative Director, Human Resources
Date: July 20, 2016
Re: Mediation Update

Yesterday, the hospital met for mediated negotiations with the National Union of Healthcare Workers as part of a productive working session that will continue on July 26.

Mediation is designed to help the two sides in a negotiation reach agreement with the help of a neutral expert. The process often focuses on asking each side to think through solutions in a new way, with “ground rules” that require confidentiality to encourage an open discussion of ideas.

So while all participants of the mediation process are prohibited from sharing details of the talks on Monday, we’re hopeful that another day of mediation will help us reach agreement on a new contract for our employees represented by NUHW.

Contract talks with NUHW began in July 2015 and reached impasse in February 2016. We are encouraged and hopeful for a successful mediation that results in a contract agreement for our employees.