



Negotiations Update

To: Hospital and Medical Staffs
From: Michelle Childs
Senior Administrative Director, Human Resources
Date: April 12, 2015
Re: Mediation

Following a full day of mediation with NUHW on Tuesday, we have been unable to reach agreement on key issues that could lead to a contract for our employees. Although both parties in mediation are bound by confidentiality, we can say that we approached today's proceedings prepared to compromise in a number of important areas, with the hope that we could make progress toward our shared goal of resolution. However, seeing no prospect for progress, our state-appointed mediator brought the discussions to a close and canceled the mediation set for April 19th.

We are terribly disappointed by this lack of progress, and we urge the Union to join us in Fact Finding—a process where an independent third party studies the issues and the positions of both sides, making specific recommendations for the purpose of assisting the parties in reaching agreement. The Fact Finding process has proven successful in the recent past with NUHW and CNA, and we are confident it could lead to agreement again.